



# News & Views of The Springer School

Winter 1994

## Annual Fund Drive Boosted by Community Support

Not only is Springer fortunate to have the community's financial support, but this year more than half of its Annual Fund Drive volunteer solicitors have no direct connection with the school, such as having a child enrolled in the program.

The Drive kicked off in mid-October and 54 volunteers are asking community friends and businesses for support of the school's financial aid program. The goal is to raise \$150,000 which will be awarded as partial scholarships to families for whom the program's tuition would be a significant burden. Currently, more than a quarter of the school's 187 families are receiving assistance.

The need is especially crucial this year. Eight families could not enroll their children at Springer because there wasn't enough financial aid. The school's trustees are determined never to let this happen again. To that end, they doubled their own campaign goal which they have achieved.

Board vice president *Jerome C. Randolph* is the Drive's general chairman. Assisting him in leadership roles are fellow trustee *Louis George*, co-chair; alumni parent *Richard Blum*, co-chair; *Carole & Joe Albers*, Parents Campaign; *Becky Adam*, Alumni Parent Campaign; *Carol Sanger*, Friends of the Board; *Georgia & Alan Kightlinger*, M.D. Physicians; *Thomas O. Youtsey III*, Grads; and *Steve Allen*, Pacesetters.



*Springer Board President, Steve Allen (right) and Annual Fund Drive Chairman Jerry Randolph know first-hand what a Springer education can do for a child. Steve's daughter is a grad as are two of Jerry's sons*

## Board Elects President & Welcomes Two New Trustees

*Steve Allen*, a Springer alumni parent, took the helm of the school's board of trustees at its September meeting. Mr. Allen joined the board in 1988 and has focused his energies primarily on fund-raising and promoting the school. He was chair of the school's first development committee, led the Annual Fund Drive for two years and spearheaded a challenge campaign for matching funds for scholarships. He is owner and CEO of CTS Mfg. Co., a tag board and paper products manufacturing plant located in Covington.

*Paul Brunner*, chief financial officer of United Dairy Farmers, brings not only his expertise in financial matters to the board, but also experience in personnel related issues. He served as a non-trustee member of the Personnel Committee for a year before joining the board. Paul is a team captain of the Annual Fund Drive.

*Edward VonderBrink* also served the school before becoming a trustee. He has worked on the Annual Fund Drive and on the development of the school's marketing plan. He continues to serve on the Development Committee and has joined the Finance Committee. Mr. VonderBrink is managing partner of Grant Thornton.



## Executive Director's Message

Norita Aplin, Ed.D.

*Future Shock*, published a quarter of a century ago, predicted not only that change was inevitable, but equally significant, that the rate of change would increase. One has but to reflect on our world - international, national and local - to see the evidence supporting the prediction. At times, the challenge to stay informed, to respond and to plan can leave one breathless. All planners and leaders find themselves captive to an unexpected change-requiring response.

High profile educational issues include school finance, proficiency testing, physical safety, inclusion models, vouchers, collaborative learning, constructivist learning, each one of which could consume major planning efforts. Although some of these are outside the program at Springer, we try to be current on them. Our graduates attend such a range of schools and the issues could shift in a manner which would require adjustment at Springer.

While these mentioned issues are externally driven, internally driven change is the heartbeat of any viable organization. In the past eight years, the primary changes Springer has embraced have been enrollment, growth without compromising quality, curriculum development to achieve consistency and sequence of instruction, and the increased availability of financial aid. Also, in February of 1991, a Vision and Mission were adopted by the Board of Trustees. It affirmed our commitment to provide our day school program for elementary age children with learning disabilities. It also committed the school to exploring needs in the community at large, within the disciplines of learning disabilities, which are not currently being met. Ideas such as parenting needs, tutoring, professional training and information dissemination are community outreach possibilities. We are actively exploring this concept and welcome your ideas. Our goal is to target our efforts into the best possible configuration. The plan will be best with community participation. Do share your thoughts with us.

## UC Design Student Give Springer a New Look

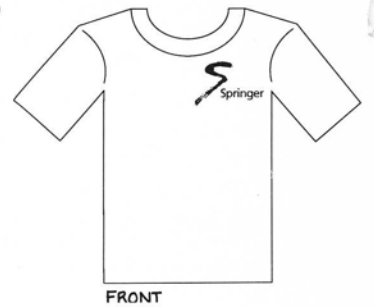
Good fashion sense and spirit wear will finally be synonymous among most Springer students. A new logo for the clothing has been selected by the student body making it official that the apple emblem will not appear on the next edition of spirit wear garments.

When Development Director *Jeanne Rolfes* discovered that the "Springer apple" logo was an "uncool" symbol to many Upper School students, she decided that it might be time for a change. Sales had been declining and it was mostly among the older students. She turned to Springer Art Teacher *Joan Hock* for a solution. The two decided to ask the University of Cincinnati College of Design to locate a student interested in taking on Springer as a project. Fourth-year design student, *Amy Lucas*, was recommended, interviewed and ended up being the perfect match.

Lucas, who has internships in New York City and Put-in-Bay, Ohio, brought a unique approach to creating a new logo. Her first step was to listen to Student Council's input. From there, she came up with several ideas based on their visions and presented them at the second meeting. A basic design was chosen and then color combinations were discussed. Throughout the process, Lucas guided the students in decision-making to come up with a more progressive look, comparable to that of other schools.

The final selection was made in a school-wide vote with three color combinations of the same design being the choices. Student Council Officers - *Jonah Weiss*, *Vicky Cunningham*, *Kevin McLay* and *Jeremy Hassman* - tried to stay away from primary colors, even Springer's own kelly green. The majority voted for a gray background with the lettering done in a teal and hunter green combination with purple and orange as the accent colors. Joan Hock was relieved that the students picked the design that she and other staff members also found the most appealing.

Approaching spirit wear sales by using this type of consumer research will be tested as sales begin. So far, the process seems to have been a positive one especially for the students involved. "Seeing first-hand what a designer does to create a finished product was a great learning experience and the rapport Amy developed with the students really added to the project," said Hock.



FRONT



BACK



Sales will begin sometime in January and can be purchased through the Development Office. A pullover sweatshirt, zippered sweatshirt, crew neck sweatshirt and a short-sleeved t-shirt were voted as the most popular styles. All will be offered for sale.

## New Staff Welcomed Into School

Springer is very proud to welcome the following education professionals to its staff:

### **Pamela C. Kariofiles, Principal**

Ms. Kariofiles, recently transferred to Cincinnati from upstate New York, has bachelor's degrees in both elementary and special education. She also holds a master's degree in educational administration and had completed the course work for a doctorate in education.

She has more than 10 years experience in the classroom with students with learning disabilities and has supervised student teachers at the college of St. Rose in Albany, NY. Most recently, Kariofiles worked with the New York State Department of Education as a coordinator of a career center.

Kariofiles has two goals for her first year at Springer: to build on the positive working relationships exhibited in the school and to help spread the word about Springer and its program.

### **Anthony Barone, Ed.D., Psychologist**

Dr. Barone has extensive counseling and social work experience: 7 years as Director of the Inpatient Unit at Children's Psychiatric Center and 6 years as Director of Clinical and Family Services at Beech Acres. He also maintains a part-time private practice with Kenwood Professional Associates.

### **Connie Betts, Teacher in Primary Department**

Mrs. Betts has her bachelor's degree in elementary education from Purdue University and a master's degree in educational psychology with a special focus on learning disabilities from Miami University. Before coming to Springer, she taught preschool and art at the LaValle School. She also worked as a substitute teacher at various Cincinnati area schools; including Springer.

### **Heather Dunlap, Teacher in Intermediate Department**

Ms. Dunlap completed her student teaching at Springer while working on her degree in special and elementary education at Xavier University. Previous work experience includes working as a tutor for the Piqua City Schools.

### **Karen Lewis, Teacher in Intermediate Department**

Mrs. Lewis' undergraduate degree from Bowling Green University, is in elementary education with a special focus on teaching the hearing impaired. She has eight years teaching experience in Ohio and Pennsylvania and has worked as an interpreter for the hearing impaired.

### **Karen Cecil, Oral Communications Teacher in the Intermediate Department**

Before entering the field of education, Ms. Cecil used her business degree in her work in the Personnel Benefits Department of General Electric Co. She has recently completed both bachelor's and master's degrees in Speech & Language Pathology from Miami University.

### **Rebecca Bachman, Oral Communications Teacher in the Primary Department**

Ms. Bachman has her master's degree in Speech & Language Pathology from Miami University. Her work experience has been at Ft. Hamilton Hospital and Tri-County Speech Associates.

### **Audrey Young, Motor Coordination Teacher**

A bachelor's degree in Physical Education from Ohio State University has prepared Mrs. Young for her career which includes working as a gym teacher at Marburn Academy in Columbus (also a school for children with learning disabilities).

The Springer program model is greatly enhanced by the work of teacher associates in each classroom. Joining this very important team are:

**Nancy Koch**, who has 11 years experience teaching 5th grade; **Ellen McInnis** with 8 years experience in both public and parochial schools; **Shirley Newman** who recently moved from the Boston area where she worked as an LD and Special Needs assistant; and **Judy Scroggins**, whose experience as a junior high social studies teacher is valuable in her work with Springer's Upper School students.



Norita Aplin, Springer's executive director, accepts a check for \$12,000 from Rob Taylor, chairman of the Gentlemen's Committee Ball. The Ball is held each year as a fundraiser for local charitable organizations. The funds are used for a special scholarship to Springer.



Trustee Eileen Barrett proudly displays a proclamation from Ohio Governor Voinovich declaring October as Learning Disabilities Month. Mrs. Barrett has worked successfully to help the governor become better aware of Springer and its program.



Gus Albers is ready for a good ride on the bike he won at the recent Springer Bike Hike appreciation assembly. Any student who participated in the Springer Parent Association-sponsored fundraiser was eligible for the drawing for the bike which was donated by Wright Brothers Cyclery. The event raised almost \$4,000.

## Springer Memorial Cards Now Available

Springer has made available to its friends and families an easy and meaningful way to extend condolences and/or congratulations throughout the year.

Memorial and In Honor cards will be sent to all of the school's supporters as a token of our appreciation and as a gentle reminder that gifts to The Springer school can be sent in lieu of flowers or presents for those special times we all encounter in our lives.

## Steamboating to Magnolia Time

This year's gala dinner, auction and raffle will have a river theme. **MARK YOUR CALENDARS NOW!!!**

- WHEN:** Saturday, April 30
- WHERE:** The Springer School
- FEATURING:** Silent and Live Auctions, \$10,000 Grand Raffle
- CHAIRS:** Georgia & Alan Kightlinger  
Lynda & Ray Schilderink
- AUCTIONEER:** Steve Early

### COMMITTEE CHAIRS:

Mike & Ann McKenna  
Debbie Elicker  
Janet Hunke  
David Hunke  
Kate Lawrence  
Nick Green  
Nancy Cooper  
Dee Martin

Raffle  
Gift Acquisition  
Reservations  
Advertising  
Classroom Baskets  
Decorations & Set Up  
Instant Winner  
Invitations

### HOSTS & HOSTESSES

Gail Lips  
Jane Keating  
Kathy LeFevre

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