



Title: High School Science Teacher
Anticipated Start Date: August 1, 2024

About Springer

Springer School and Center is a wonderful community dedicated to supporting students diagnosed with learning disabilities and their families. Encompassing both a day school and a center for educating parents and professionals, Springer is a caring, fast-paced workplace located in Cincinnati's Hyde Park neighborhood.

High School Program

For nearly two years, Springer engaged in a study to determine whether opening a high school would serve the needs of the community. As part of that study Springer announced that we would enroll 9th grade students for the 2023-24 school year. The decision was made to move forward with a full high school program in the fall of 2023. To support this growth Springer seeks educators interested in being founding teachers in a groundbreaking program in our city. Building on a strong foundation of the needs of students with dyslexia, ADHD and challenges of executive functioning Springer seeks talented educators who are passionate, focused and driven. Learn more about our program at <https://www.springer-ld.org/high-school/>.

Position Summary

Springer seeks High School Teachers with expertise in a variety of content areas. Teachers will be ultimately responsible for leading the academic and personal growth of Springer students. Teachers are responsible for planning, executing, and differentiating instruction on a daily basis. Teachers will likely teach multiple content areas (i.e., Math & Science, English & Social Studies, etc.). Class sizes are expected to be 14 students or fewer.

Job Goals

- Establish a thorough understanding of each child's strengths and needs.
- Design and deliver high-quality differentiated instruction based on the individualized needs of each student.
- Foster and maintain a safe and accepting learning environment.
- Develop meaningful relationships with students, families, and colleagues.
- Embrace a team approach to supporting student growth.
- Contribute to the health and wellbeing of the broader Springer community.

Required Qualifications

- A meaningful understanding of the strengths and needs of students diagnosed with learning disabilities.
- Experience designing instruction to meet the needs of individual students.
- The ability to build and maintain strong relationships with students and families.
- Content area knowledge, experience designing lessons utilizing technology and strong classroom management skills.

Preferred Qualifications

- Active Ohio Intervention Specialist or HS teaching license.
- Experience leading instruction in one or a variety of subject areas.
- The passion to create a positive school culture.

Key Characteristics: Smart, professional, dependable, adaptable and student-centered.

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How to Apply: Qualified applicants should email a resume, cover letter and employment application (found on the Springer employment page) to Head of High School, Tara Willig at twillig@springer-ld.org. The subject line of that email should reflect the position title.

Springer School and Center considers all applicants for all positions without regard to race, religion, gender, sexual orientation, national origin, age, disability, marital or veteran status, or any other legally protected status.

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