



Title: Controller
Reports to: Andy Luken, Vice President of Finance & Operations
Anticipated start date: As soon as possible

About Springer

Springer School and Center is a caring community supporting students diagnosed with learning disabilities and their families. Springer serves the community through four pillars: Springer Lower School and Middle School (grades 1-8), Springer High School (grades 9, 10, 11), Springer Diagnostic Center and Springer Learning Center. Springer faculty and staff embrace the organization's mission and incorporate the core values of student growth/development, staff expertise/development, partnership, communication, and stability in their daily work.

Overview

Springer is seeking a highly skilled and experienced Controller to lead our accounting department. This pivotal role will oversee all financial operations, ensuring compliance with GAAP and delivering accurate financial reporting. The ideal candidate will possess strong leadership qualities, a deep understanding of financial analysis, and the ability to mentor junior staff.

Duties

- Review and approve monthly financial statements and reports for accuracy
- Oversee all accounting functions including accounts payable and receivable, bank reconciliation, and financial reporting
- Ensure compliance with GAAP and other regulatory requirements
- Prepare and manage budgets along with providing insights into financial performance
- Conduct thorough financial analysis to support strategic planning and decision-making
- Implement and maintain accounting software systems to enhance operational efficiency
- Collaborate with other departments to ensure accurate financial data is available for reporting purposes

Experience

- Proven experience in a senior accounting role, CPA highly desired
- Demonstrated ability to have a hands-on approach in daily financial activities
- Previous experience in a Non-Profit setting desired but not required
- Strong knowledge of technical accounting principles and practices
- Demonstrated experience in budgeting and financial forecasting
- Proficiency in accounting software and tools, specifically QuickBooks
- Excellent analytical skills with the ability to interpret complex financial data
- Strong leadership abilities with a focus on mentoring and team development
- Effective communication skills to convey financial information clearly to stakeholders

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Terms of Employment: Full-time

How to Apply

Qualified applicants should email a resume, cover letter and employment application (found on the Springer employment page) to aluken@springer-ld.org. The subject line of that email should reflect the position title.

Springer School and Center considers all applicants for all positions without regard to race, religion, gender, sexual orientation, national origin, age, disability, marital or veteran status, or any other legally protected status.



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