



**Title:** High School Teacher/Intervention Specialist  
**Anticipated start date:** August 3, 2026

### **About Springer**

Springer School and Center is a caring community supporting students diagnosed with learning disabilities and their families. Springer serves the community through four pillars: Springer Lower School and Middle School (grades 1-8), Springer High School, Springer Diagnostic Center, and Springer Learning Center. Springer faculty and staff embrace the organization's mission and incorporate the core values of student growth/development, staff expertise/development, partnership, communication, and stability in their daily work.

### **Position Summary**

Springer seeks High School Teachers with expertise in a variety of content areas. Teachers will be ultimately responsible for leading the academic and personal growth of Springer students. Teachers are responsible for planning, executing, and differentiating instruction on a daily basis. Teachers may teach multiple content areas. Class sizes are expected to be 14 students or less.

### **Job Goals**

- Establish a thorough understanding of each child's strengths and needs.
- Design and deliver high-quality differentiated instruction based on the individualized needs of each student.
- Foster and maintain a safe and accepting learning environment.
- Develop meaningful relationships with students, families, and colleagues.
- Embrace a team approach to supporting student growth.
- Contribute to the health and wellbeing of the broader Springer community.

### **Required Qualifications**

- A meaningful understanding of the strengths and needs of students diagnosed with learning disabilities.
- Experience designing instruction to meet the needs of individual students.
- The ability to build and maintain strong relationships with students and families.
- Content area knowledge, experience designing lessons utilizing technology and strong classroom management skills.

### **Preferred Qualifications**

- Active Ohio Intervention Specialist or HS teaching license.
- Experience leading instruction in one or a variety of subject areas.
- The passion to create a positive school culture.

**Key Characteristics:** Smart, professional, dependable, adaptable and student-centered.

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**How to Apply:** Qualified applicants should email a resume, cover letter and employment application (found on the Springer employment page) to [employment@springer-ld.org](mailto:employment@springer-ld.org). The subject line of that email should reflect the position title.

Springer School and Center considers all applicants for all positions without regard to race, religion, gender, sexual orientation, national origin, age, disability, marital or veteran status, or any other legally protected status.

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