



Position Title: Student Health Nurse (LPN or RN)

Job Overview:

School-year position responsible for providing daily health services to students and supporting the safe and effective operation of the school Health Office.

Reports To:

School Office Manager



About Springer

Springer School and Center is a caring community supporting students diagnosed with learning disabilities and their families. Springer serves the community through four pillars: Springer Lower School and Middle School, Springer High School, Springer Diagnostic Center, and Springer Learning Center. Springer faculty and staff embrace the organization's mission and incorporate the core values of student growth/development, staff expertise/development, partnership, communication, and stability in their daily work.



Position Overview:

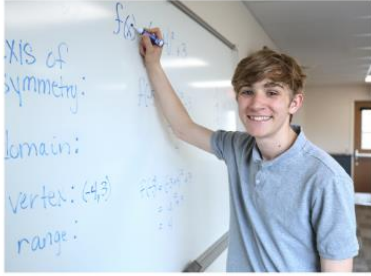
The Student Health Nurse serves as the school's primary on-site health professional. This position provides routine and emergency care to students, administers medications and treatments, maintains student health records, and communicates with families and school employees. This position requires a Licensed Practical Nurse (LPN) or Registered Nurse (RN) currently licensed in Ohio.

Essential Job Functions:

- Provide first aid and nursing care to students who become ill or injured during the school day.
- Assess student health concerns and determine appropriate follow-up within the School Health Nurse's scope of practice.
- Administer and document prescription and nonprescription medications according to physician orders, parent authorization, and school procedures.
- Maintain secure storage of medications, including controlled substances.
- Support students with chronic or complex medical needs.
- Follow individualized health plans and emergency action plans.
- Respond to medical emergencies and initiate appropriate emergency procedures.
- Maintain accurate and confidential student health records in Infinite Campus.
- Enter and update student medical conditions, medications, health plans, office visits, treatments, and parent communications.

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- Communicate with parents or caregivers regarding student illness, injury, medication needs, and follow-up care.
- Communicate significant injuries, medical concerns, prolonged absences, and recurring health patterns to appropriate school personnel.
- Coordinate student pickup and dismissal from the Health Office with the front office.
- Maintain Health Office supplies, emergency medications, and equipment.
- Support health screenings, incident reporting, infection-control practices, and other school health procedures.
- Coordinate with the medical providers, emergency responders, and school personnel as needed.

Minimum Requirements:

- Current and unrestricted Ohio Licensed Practical Nurse license.
- Current CPR, AED, and first-aid certification.
- Knowledge of medication administration, emergency response, infection control, confidentiality, and nursing documentation.
- Ability to work independently while recognizing when RN, physician, or emergency support is required.
- Strong organizational, communication, and interpersonal skills.
- Ability to work effectively with children, families, school employees, and medical professionals.
- Ability to maintain accurate electronic records and use email and standard office technology.
- Successful completion of required background checks.

Preferred Qualifications:

- Current and unrestricted Ohio Registered Nurse (RN) license.
- Previous experience in school nursing, pediatrics, family practice, urgent care, or a similar setting.
- Experience supporting children with chronic or complex medical needs.
- Experience with Infinite Campus or a comparable electronic health-record system.

How to Apply:

Qualified applicants should email a resume, cover letter and employment application (found on the Springer employment page) to employment@springer-ld.org. The subject line of that email should reflect the position title.

Springer School and Center considers all applicants for all positions without regard to race, religion, gender, sexual orientation, national origin, age, disability, marital or veteran status, or any other legally protected status.

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